

# Various Faculty Peers' Contributions or Evaluations

During 2011 you mentored 7 students with a 100% retention rate – excellent. Your average response time on assignments was 2.34 days which is within 4-day window we are looking for. You use a positive tone in your communication with learners and you consistently returned graded files to the learners in the appropriate assignment areas. You provided significant and relevant feedback on content and occasional feedback on writing. In addition, you included a summary statement of your overall impression of the learner's content in each assignment submission. It is apparent that your learners benefit from the obvious time and effort you take in evaluating their work and providing timely feedback. There is significant evidence of your participation in discussion forums. Your warm, friendly tone is encouraging and your learners benefit from the direct acknowledgement in the forum that you have read and evaluated their discussions. (California Southern University, 2011 Performance Review, Dr. John Minchin, Dean of the Business and Management School)

Excellent communications skills, clear, concise and energetic! Encouraged students not to compute problems using calculators. Gave clear and easy to follow demonstration of knowledge of subject area. Gave examples of real life situations to teach concepts. Excellent rapport with students. All activity participated in group problem solving exercises. Used questioning and answer dialog to get students to explain concepts to find solutions for problems. Students actively questioned problems and instructor provided feedback to all questions. Allowed free exchange of ideas of real-life applications of topic for the evening. It was clear that students were comprehending the lesson and he made them think about how Math works in real-life on a daily basis. Excellent session. (Peer review - West Coast University, June 2000)

I just visited your web site and it was very impressive. I definitely will seek your advice and help on various courses In the future. (Peer at National University, July 2000)

I've had an interesting 5 years and a great deal of pleasure in knowing you and being able to glean some great information from the TREMENDOUS efforts you have put in to develop web site resources. Brace yourself! (Bill Krutz, University of Redlands, July 2000)

I also wanted to let you know what a pleasure it is to work with someone like you. Your background, knowledge, and experience add a tremendous depth to Mt. Sierra's faculty. (Glenn Dunki-Jacobs, Mount Sierra College, September 2000)

Super, I liked the several items I examined this afternoon. Good student resource library. Cliff - great job, and valuable resource list. (Bill Anderson, Lead Faculty, University of Redlands, Feb. 2000)

Dear Web Page Owner, it was a pleasure visiting your web page. My job as a MSN Community Home Page Team member is to visit home pages to make sure they are not violating any home page standards or if someone needs help with their page. I see hundreds of web pages and I thought yours was very good. Keep up the good work! Sincerely, Victoria Miller (MSN)

Thanks a lot for providing the inter-related information on your website. It should be very helpful to everyone and very timely for the MSIT! Your ideas are valued and you are valued as a dedicated, hard working, and accomplished core faculty. (University of Redlands, Dr. Jim Pick, IS Program Director)

Cliff--great work, keep it up. We all appreciate the work you're doing. (University of Redlands, Dr. Stuart Foble-Goodman, Associate Dean)

Dear Cliff, I would like to take this opportunity to thank you for speaking at the Burbank Open House. Your presentation was very insightful and captivating. The University of Redlands is fortunate to have you as an instructor. Thank you for making the Burbank Open House a success. (University of Redlands, September '99)

Cliff: Thanks for all your contributions as an Adjunct Lead Faculty. Thanks for all you've done for us. It is greatly appreciated. Great to have you aboard. Thanks for everything! Thank you for all your contributions to the Department of Management and Business. (Dean, Chair, Faculty, Staff - University of Redlands, May '99)

Thank you very much for the materials, and for the time you afforded me today. It is a pleasure to know someone like you. (Mnhamed Attia, Faculty, National University, April & 99)

Cliff, Thank you for your wonderful presentation at the Torrance open house. We have you to thank for the additional enrollees after the open house. You are much appreciated! (Kathie Rawding, Associate Dean of Admissions, Management & Business, University of Redlands, Whitehead College, January '99)

Cliff: Excellent job! (Roberta Towne, Lead Faculty, Management & Business, University of Phoenix, for the Business Research Methods, June '98 and International Environment of Business courses, July '98)

Cliff was not hesitant to take on any degree of responsibility and was very cooperative in the exercise. Demonstrated keen insight and creativity in formulating approaches and strategy. Was positive and supportive. I'm proud to have served with Cliff on the Group Exercise. I learned tremendously from him. I believe he is a wealth of knowledge and will be a tremendous asset to "UoP Online". Sign him up! - Albert Salinas, UoP online faculty, August 1998.

Cliff participated fully throughout the entire assignment. Very intelligent and positive input through the entire assignment. Very prompt in his responses. One of the true gentlemen left in the world. A pleasure to work with and a delightful man full of lots of knowledge. He should write his book!!! Sign this one up quickly before he changes his mind. A great asset to UoP. - Ana Machuca, UoP online faculty, August 1998.

So far you are doing a very good job. You have successfully accomplished all assignments including a bio, the discussion questions, and your weekly summary.

Keep up the good work. Your participation has been outstanding. I hope that you are enjoying this part of online. Cliff is extremely technically proficient. He will be a bit help to the students in this area. He was also very visible and participative. I feel that he will do well with his students and will have a lot to offer them. His teammates in the study group exercise had some very complimentary things to say about Cliff. He did a good job in that project. - Dr. Arlene Hiss, UoP online faculty instructor, August 1998.

Dr. Kettborough is knowledgeable in the subject matter of this course (Visual Basic) which he has taught for us for the last 2 semesters. (He has suggested that course prerequisites would improve the success and retention rate of the class). - Devvie Schneider, Computer Science & Information Technology Department Chair, Los Angeles Valley College - December 1997

Sounds like you created a great learning experience! (University of Phoenix, Introduction to Programming with 'C' course, May '97) - Janice LaVelle, Faculty Services Administrator

Used the whiteboard - no TV/VCR/Overheads. Mechanics were effective. Cliff distributed copies of prior database projects for students' review. This was effective. Cliff was well prepared. Thorough understanding of the subject matter. He discussed several "real world" situations, which captured the attention of the students. Enthusiastic. Good interest level in the material. Cliff's hands-on demo of Access and System Architect at the end of workshop was well received by the students. (University of Redlands, Database Concepts course, March '97) - Dave Petrie, Faculty Assessment

Impressive! You have certainly distinguished yourself as the peerless Facilitator of CSS 420. Well done! Excellent teaching, Cliff! Superb feedback from students. (University of Phoenix, Computer Architectures course, October '96) - Steve Hintz, Diamond Bar Campus Director

Good! Very Good! You performed very well in this class Cliff. Well done! (University of Phoenix, Information Systems course, Oct '96) - Dr. Warren Washington, Faculty Services Administrator

Perfect score! Perfect again! Great! Perfect! (West Coast University, Computer Systems Performance and Real Time System courses, March '96, January '96, November '95, September '94) - Dr. Robert Rector, Dean of Computer Science and Engineering

COOL background on the HCI articles page. (Barbara Coady)

I consider that your home page is complete, useful, and interesting. I know that you spend a lot of time to develop it. (Damary Cabrera-Pagan)

You should be a Web Master. (Jean Luker)

Overall a superb page! I bookmarked some of the sites to return to in the future. (Ken Janowiak)